

efficiency bulletin

March 17, 2016

Color Code: Blue
Due: June 2016

Efficiency Bulletin: 16-05

Non-Licensed Operator/Maintenance and Technical Continuing Training

Remove the self-imposed minimum number of required hours of annual continuing training for these programs.

Addressees: Chief nuclear officers and site vice presidents

Issue: TRN-5.1, Non-Licensed Operator/Maintenance and Technical Continuing Training

Summary of Efficiency Opportunity

- Desired end-state—Time allotted to training that is not systematic approach to training (SAT) or performance-based is minimized.
- Value proposition (vision of excellence)—Continuing training will focus on performance-based training in lieu of predetermined continuing training hours.
- Why it is important?—Reducing continuing training hours for the non-licensed operator (NLO) and maintenance and technical accredited programs frees resources to perform other tasks and duties.

Relevant Standards

- ACAD 02-001, "The Objectives and Criteria for Accreditation of Training in the Nuclear Power Industry" (INPO).

Guidance

Each site contains program procedures that impose continuing training requirements. The requirements are described in the academy documents (ACADs) for the specific program. These documents describe industry standards for these programs. For the programs in this bulletin, there are no ACAD-required minimum numbers of annual training hours.



NUCLEAR ENERGY INSTITUTE

The Nuclear Energy Institute is the nuclear energy industry's policy organization.

This bulletin and additional information about nuclear energy are available at nei.org.

**1201 F Street, NW
Washington, DC 20004
NEI.org**

Recommend Industry Actions

- Plants should revise their processes to remove the self-imposed minimum number of hours of continuing training and instead focus on SAT and performance-based training.

Change Management Considerations

Industry Activities

- Industry webinar will be held April 21, 9 a.m.-11 a.m. EDT, to provide background for initiative, INPO discussion, and provide an open forum to clarify expectations and ask questions.
- Update and discuss during the April 2016 Training Manager Meeting at INPO.

Company Actions

- Plants revise their processes to remove the self-imposed minimum number of hours of continuing training. Focus on SAT and performance-based training.

Report Your Site's Results

Please report your company's implementation of this improvement opportunity, including the date of completion. Send this information, along with your company point of contact, to EfficiencyBulletin@NEI.org.

Industry Contacts

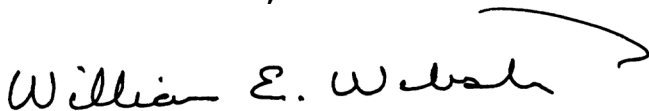
- Industry Champion for this Issue: Marios Kafantaris, 856.339.2215, marios.kafantaris@pseg.com
- INPO Contact: Rusty Shoemaker, 770.644.8960, ShoemakerEM@INPO.org
- NEI Contact: Elizabeth McAndrew-Benavides, 202.739.8143, emb@nei.org
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Industry Approval:

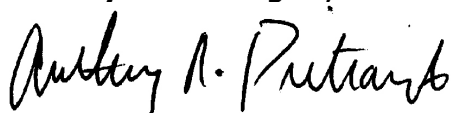
Randall Edington, Arizona Public Service Co., CNO Lead



William E. Webster, Institute of Nuclear Power Operations



Anthony R. Pietrangelo, Nuclear Energy Institute



Key to Color Codes:

Red: NSIAC initiative – full participation required for viability

Blue: Action expected at all sites, but is not needed for broad industry viability

Green: Utility discretion to implement, consistent with its business environment